



## **Union Ratifies Four-Year Collective Agreement with ORMI**

**Toronto, ON, November 9, 2009** – Organic Resource Management Inc. (TSX: ORI) (“ORMI” or “the Company”), announced today that the hourly employees at its Toronto operation represented by the Labourers International Union of North America, Local 183, ratified a new four-year collective agreement.

On November 7, 2009, the new collective agreement was ratified by the Toronto membership for a four-year term from October 1, 2009 to September 30, 2013. The collective agreement provides for annual wage increases of 2.0% in the first year, 2.5% in the second and third years and 3% in the fourth year.

This press release is available on the Company's official on-line investor relations site for investor commentary, feedback and questions. Investors are asked to visit the investor relations section of the Company's website at [www.ormi.com/ir/index.php](http://www.ormi.com/ir/index.php) or on SEDAR at [www.sedar.com](http://www.sedar.com). Alternatively, investors are asked to e-mail all questions and correspondence to [info@ormi.com](mailto:info@ormi.com) where they can also request addition to the Company's investor e-mail list to receive all future press releases and updates directly.

### **About Organic Resource Management Inc.**

Organic Resource Management is Canada's largest provider of vacuum truck services for the collection, processing and recycling of food-related organic residuals. ORMI services in excess of 6,000 regular scheduled commercial, industrial, institutional and residential customers in Ontario, Quebec and British Columbia. Further information about ORMI may be obtained at the Company's web site at [www.ormi.com](http://www.ormi.com).

### **For further information, contact:**

#### **Organic Resource Management Inc.**

Charles Buehler  
Chairman and CEO  
Tel: 416-580-8574  
Email: [cbuehler@ormi.com](mailto:cbuehler@ormi.com)  
Website: [www.ormi.com](http://www.ormi.com)

#### **The Equicom Group**

Glen Williams  
Investor Relations  
Tel: 416-815-0700 ext. 272  
Email: [gwilliams@equicomgroup.com](mailto:gwilliams@equicomgroup.com)